



Gonzaga Middle School

A Jesuit NativityMiguel Academy

Social Worker Position

Student and Graduate Support Assistant (April 2025)

Gonzaga Middle School is an innovative independent middle school for students from underserved families living in North-East downtown and North End Winnipeg neighbourhoods. It supports students breaking the cycle of poverty by providing an enhanced, holistic, culturally-sensitive, middle school education which prepares students for further studies and by continuing to support students through high school and post-secondary study.

Opportunity:

In an inclusive Jesuit school environment that fosters collegiality and supports continuous learning, in collaboration with the Student and Graduate Support Team (SGST), this employee contributes to the overall, non-academic success and development of Gonzaga Middle School (GMS) students. The Student and Graduate Support Assistant (SGSA) will work closely with administration, the Student and Graduate Support Director (SGSD), the Student Support and Community Outreach Worker (SSCOW), GMS staff, parents/guardians, outside agencies and the community to ensure proactively the emotional, social and physical development of students and the ongoing support of graduates.

The SGSA will act as an advocate, counsellor and mentor as well as participate in school activities and demonstrate a commitment to all aspects of the GMS mission. The goal the position is to assist the Gonzaga Middle School staff in developing students who demonstrate affective success, physical health, character, leadership and service to others.

Description:

The social worker will have or will develop the follow competencies:

- Work collegially with staff and administration to provide the school with proactive, “circle of courage” inspired and strengths-based student and graduate support.
- Work as part of the GMS team to ensure student success in non-academic areas of development.
- In collaboration with the Principal and the SGST, lead in the planning, organization and delivery of after school enrichment opportunities for students based on interests and strengths.
- In collaboration with the SGSD and the SGST, lead in the planning, organization and delivery of summer programming based on student needs and interests.
- Deliver first level, school-based counseling to students, graduates and families.
- Assist in the provision of access to external support programs and counseling services.
- Support the learning program by identifying the social and emotional needs of students/families and offer effective solutions.
- Assist the SGST in preparing individual, non-academic, socio-emotional (affective) development plans for each student and document case study data on at-risk students.
- Prepare and monitor data on student growth in the affective domain.
- In collaboration with the SGST, liaise with families to ensure active parent engagement and fulfillment of School/Parent Covenant.
- In collaboration with the SGST, assist with student and parent Graduate Support events and ongoing support to graduates.
- Serve as a mentor and provide onsite individual and group counseling.
- Assist staff in offering care for the whole person (cura-personalis).
- Work with staff to ensure student health needs are being addressed and aid in securing the appropriate services to address these needs.
- Act as a first level support for student hygiene concerns.

- Facilitate cultural opportunities for students and graduates within the community.
- In collaboration with the SGST, apply and follow up on crisis intervention protocol regarding child abuse, tragic events and inter-agency involvement.
- In collaboration with the SGST assist with coordination of the transportation of students to and from school, practically supporting student attendance (e.g. picking up late students).
- Assist the SGST with the regularly scheduled parent nights (as directed by the school).
- Assist the SGSD and SGST in identifying prospective students in the community.
- Assist the SGSD in the delivery of a school-based mentorship program.
- Assist the SGSD in the delivery of the Graduate Support Program
- Assist in the organization and development of a School Community/Parent Council.
- Work collegially with potential nursing or social work practicum students.
- Assist the SGSD with other duties as assigned.

The Successful Candidate must:

- **Be a Registered Social Worker (RSW) in the Province of Manitoba and minimum BSW degree**
- **Have access to a registered vehicle**

In addition, will ideally:

- Have successful experience working in an inner-city school setting
- Have experience working with at risk youth
- Successful experience working in an inner-city school setting
- Formal training in policy practice, social research, vulnerable life conditions, death bereavement, grief and growth
- Mediation and restorative justice training
- Strengths assessment training in student affective intervention
- Excellent organizational skills and proven initiative
- Must be able to work within a budget
- Success in working with middle years, indigenous and newcomer youth
- Excellent communication and presentation skills
- Advanced computer literacy and the proven ability to analyze student data
- Successful experience as a youth mentor

Candidates fitting the above criteria can forward a letter of interest, 3 references and resume, in confidence, to: tlussier@gonzagamiddleschool.ca

Closing Date: Monday, March 24, 2025 (11:59 pm)

Questions about the opportunity can be directed to:

Tom Lussier, Executive Director

Gonzaga Middle School

Phone: (204) 949-7101

Email: tlussier@gonzagamiddleschool.ca

Website: www.gonzagamiddleschool.ca

By submitting an application for employment, applicants consent to GMS conducting inquiries into suitability for employment by contacting references provided and/or former employers and any information publicly available online, including social media. The duration of this consent is limited from the time of application to the time that hiring for the position is completed. This information will not be shared with any other organization or individual outside of GMS, without your request or prior authorization, unless required or permitted by law.

GMS encourages applications from all qualified individuals. We thank all who apply; only those candidates selected for an interview will be contacted. GMS is committed to promoting the welfare of our students. All qualified applicants will be required to provide a clear Criminal Record Check and Child Abuse Registry Check prior to commencement of employment.